

## **LONG-TERM SUBSTITUTE TEACHER PAY**

**534.3**

A long term substitute teacher is a teacher who stays in the same teaching position for at least ten consecutive work days up through a full academic year. Long term substitute teachers shall be paid at the daily rate of the base salary of the teacher's schedule (base salary/no. of contract days – daily rate for long term substitute). Sick leave shall be granted if the term exceeds nine weeks for which school is held for at least one day in each week at the rate of one day of sick leave granted per month.

### **Determining when the long-term rate applies:**

1. A substitute teacher who fills a posted long-term position will be paid the long-term rate from the first day of the assignment.
2. A substitute teacher who fills a position on a temporary basis that reaches 10 consecutive days in the same position will be paid the long-term rate starting on the 10<sup>th</sup> day of the assignment.

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